

## **December 2020- No 3**

[www.staffassociation.ca](http://www.staffassociation.ca)

### **Message from the Chair...**

December Greetings!

As you are now aware, January 4-8 will see all students participating in at home learning. Teachers and most school-based staff may work from home. There are exceptions to this. A requirement from the government is that specialized classes and unique setting schools will continue with at school learning in January. Please connect with your principal to confirm expectations.

We held a virtual AGM and had 150 members register to attend, and an actual attendance of 95 members. Running a virtual meeting has its challenges, but as we use this format more regularly, it will become easier! We will look forward to exploring options for more virtual meetings in the New Year.

There has been some discussion around Staff Association's decision to hire a Director of Operations. The Board has been working diligently over many years to clearly define and understand roles, and to determine what would facilitate Staff Association's long-term stability and sustainability and to ensure the future best interests of the organization and members. The way forward is to hire a Director of Operations with the proven requisite skills and abilities. If you are interested in learning more, continue reading below:

[https://mcusercontent.com/7d39238cba05eeeb4805d7a61/files/2cd04df0-a901-439a-ad80-cc24c841d39f/SA\\_Operations\\_Dec\\_FYI.01.pdf](https://mcusercontent.com/7d39238cba05eeeb4805d7a61/files/2cd04df0-a901-439a-ad80-cc24c841d39f/SA_Operations_Dec_FYI.01.pdf)

Congratulations to Loren, who has now been with Staff Association for a year!

As 2020 draws to a close, we would like to offer our best wishes for the holiday season and hope that you can rest and recharge. I would like to remind all Staff Association members that if you have any questions, you can connect with us via email or phone message.

Take care and be safe!

*Rae-Ann Royal*

### **SA's Support Staff Virtual Convention 2021**

Planning for SA's 2021 Support Staff Virtual Convention is well underway. The Committee has begun to put the program together and we appreciate your patience as we navigate uncharted waters to put together a virtual convention platform. There will be a few on-site sessions offered at Lord Shaughnessy/CT Centre. We will send out a Convention Update in the New Year which will include Convention details as well as the on-line brochure for viewing.

### **Negotiations Update**

Meetings with the CBE have not commenced as they are still awaiting a mandate from the government.

### **COVID-19 Casual Employee Quarantine Pay Update**

The CBE has decided to temporarily extend quarantine pay to casual employees retroactively to October 12, 2020, and for the remainder of the 2020/2021 school year. The exception applies only to Staff Association casual employees to a maximum of 14 working days per incident, if they test positive for COVID-19, or are a close contact directed to self-isolate by the CBE and/or AHS due to in-school transmission.

Should you have questions pertaining to quarantine pay, please contact the Employee Contact Centre directly at 403.817.7333 or via email to [ecc@cbe.ab.ca](mailto:ecc@cbe.ab.ca) as this is CBE HR.

## Capital Estate Planning

Capital Estate Planning offers voluntary benefits to all school board employee groups such as optional term life, critical illness, RSP, tax free savings accounts etc. Please click on the link to view their benefit offerings: [https://s3.amazonaws.com/capitalplanning/uploads/asset\\_file/file/427/ASBE\\_Voluntary\\_Benefits\\_info\\_package\\_2020.pdf](https://s3.amazonaws.com/capitalplanning/uploads/asset_file/file/427/ASBE_Voluntary_Benefits_info_package_2020.pdf).

To join the Group RRSP Plan and get your enrolment kit, please call:

The Employee Contact Centre (CBE HR) at 403-817-7333 or via email to [ecc@cbe.ab.ca](mailto:ecc@cbe.ab.ca) OR

Capital Estate Planning Corporation at 1-800-661-8755 or via email to [rrsp@capitalplanning.ca](mailto:rrsp@capitalplanning.ca).

Visit their website at: <https://www.capitalplanning.ca/>.

## Professional Improvement Fellowship

As a reminder, the application deadline for the Professional Improvement Fellowship is December 31<sup>st</sup>. For further information and to view the application, please click on the link below:

[https://insite.cbe.ab.ca/career/learning\\_development/development\\_funding/Pages/default.aspx](https://insite.cbe.ab.ca/career/learning_development/development_funding/Pages/default.aspx)

## Valuable CBE Information

### Employee Contact Centre (ECC)

**Need Help? Have Questions? Contact the Employee Contact Centre at 403-817-7333 ([ecc@cbe.ab.ca](mailto:ecc@cbe.ab.ca))**

The Employee Contact Centre (ECC), CBE Human Resources, can assist you with questions regarding your salary, payroll, group benefits, pension, leaves, vacation pay, salary verification letters, records of employment, T4's, retirement planning, resignation/retirement processing and any other general inquiry you may have including self-service in PeopleSoft.

### Employee Health Resource Centre (EHRC)

t|403-777-7788 \ email: [ehrc@cbe.ab.ca](mailto:ehrc@cbe.ab.ca) \ hours: Monday to Friday from 8:15am to 4:30pm

### Employee and Family Assistance Program

Help to manage work and personal life – at no cost – 24/7

Homewood Health: 1.800.663.1142 | TTY: 1.888.384.1152 | [www.homeweb.ca](http://www.homeweb.ca)

For more information please visit CBE's website ([www.cbe.ab.ca](http://www.cbe.ab.ca))

*Insite → manage your career → compensation & benefits → Employee & Family Assistance Program*

## SA Office Info

Please note that the Staff Association office remains closed to drop-in visitors. Staff Association operations will continue as normal with all staff continuing to work remotely. If you need to speak with someone, please call or email.

<b>Rae-Ann Royal</b> , Chairperson	403.242.7555 ext. 1	<a href="mailto:chair@staffassociation.ca">chair@staffassociation.ca</a>
<b>Mark Johnson</b> , Manager	403.242.7555 ext. 2	<a href="mailto:mrjohnson@staffassociation.ca">mrjohnson@staffassociation.ca</a>
<b>Loren Keister</b> , Manager	403.242.7555 ext. 4	<a href="mailto:loren@staffassociation.ca">loren@staffassociation.ca</a>
<b>Dawn Scott</b> , Administrative Secretary	403.242.7555 ext. 0	<a href="mailto:dawn@staffassociation.ca">dawn@staffassociation.ca</a>
<b>Sue Wenaas</b> , Staff Development Fund Administrator & Convention Coordinator	403.242.7555 ext. 3	<a href="mailto:sue@staffassociation.ca">sue@staffassociation.ca</a>

