

DIRECTORS IN ATTENDANCE: Lois Robb (Chairperson), Charlene Barva, April Byers, Jen Copithorne, Larry Frandle, Fred Fuchs, Lindy Lemay, Linda Soltesz, Wanda Stevenson

IN ATTENDANCE: Albert Herscovitch (Staff Association Manger), Mark Johnson (Staff Association Manager), Dawn Scott (Recording Secretary)

REGRETS: Sherry Vaskovics

1. CALL TO ORDER

The meeting was called to order at 7:00 p.m. The meeting was adjourned for 10 minutes as there was not a quorum present. The meeting reconvened at 7:10 p.m.

2. GREETINGS & INTRODUCTIONS - Lois Robb

Introduction of Head Table.

3. ADDITIONS TO THE AGENDA

There were no additions to the Agenda.

4. FINANCIAL REVIEW - Fred Fuchs

- Staff Association's Budget vs. Actual from September 2011 - March 2012 was presented.
- Legal costs are over budget by about \$10,000 due to a number of member grievances.
- I.T. Services are over due to upgrades done to the Website to-date, which includes the new 'Seniority Button'.
- Audit/Accounting is over due to an increase in our Auditor's fee.
- We are pretty close in all other areas of the financial review.
- Our budgeted total expense for the year is \$1,190,365 and to-date our actual is at \$724,494.

Any questions?

There were no questions from the membership.

5. SCHOLARSHIP FUND - Lindy Lemay

- Staff Association is pleased to announce that we are offering for the first time: 5, \$1,000 scholarships to the children of our members.
- Information around the scholarships was handed out at the door.
- Important criteria are that students must have a parent or guardian belonging to Staff Association.
- 3 out of the 5 scholarships are based on financial need.
- The scholarships are through EducationMatters and are just for our kids.
- The link to EducationMatters through our Website will be up soon.

Discussion ensued around opening up the scholarships to include children that have graduated high school and are already in post secondary studies.

Staff Association responded that the scholarships are through EducationMatters and it is their criteria that we followed and we didn't know what the criteria would be. Staff Association had to get permission from EducationMatters Board of Directors just to expand the scholarships to include children outside of CBE.

5. SCHOLARSHIP FUND CONTINUED - Lindy Lemay

A motion was put forward:

Nancy Huizinga of Forest Lawn High School moved that Staff Association look at making scholarship funds open to the children of our members who are currently enrolled in post secondary studies, seconded by Deborah Brown of Marlborough School.

The motion was called.

The motion was carried.

Action: Staff Association will investigate the criteria to open the scholarships to any students.

6. REPORTS:

a. Chairperson's Report – Lois Robb

Lois addressed the following items:

1. How to Set-up A Member Profile

- Lois showed the log-in process for Staff Association's Website for members to create a password and have access to our Staff Development Fund, Convention Registration and Seniority.
- We want our members to utilize this function so that we can start using this as a means to communicating with you rather than having to go through CBE.

2. Seniority Tab on Website

- The new seniority tab looks exactly the same as the seniority list that you will see at this meeting. The difference being you will only have access to your information.
- You will be able to go into your member profile and check your seniority for updates quarterly. Whenever we receive an update from CBE the information will be updated on our Website.
- If any of the information is incorrect please contact the office.

Any questions?

There were no questions from the membership.

b. Managers' Reports - Albert Herscovitch & Mark Johnson

- Albert and Mark gave a brief update on the status of negotiations and answered questions from the membership.

7. QUESTIONS & ANSWERS:

- There was an informal question and answer period with the Directors and membership.
- Questions were asked by Staff Association's Board of Directors regarding workplace issues and strike action and the membership worked in groups to discuss and relay their answers back.

8. ADJOURNMENT

The meeting was adjourned at 8:25 p.m.