

Upcoming Meetings

Please mark your calendars and join Staff Association at our upcoming meetings:



South Quadrant Meeting

Monday, October 19, 2015

Carriage House Inn

9030 Macleod Trail S.

4:30 - 6:30 p.m. (Lincolnshire 1 Room)

Our Managers and Directors will be hosting an informal meeting with members to answer any questions you may have pertaining to your work or the Staff Association.

Annual General Meeting

Wednesday, November 25, 2015

Coast Plaza Hotel & Conference Centre

1316 - 33 Street NE

7:00 p.m.

The information package will be sent out by the end of October and we hope to see you there!!

Message from the Chair...

Welcome back to the 2015 – 2016 year everyone! We hope everyone has had an opportunity to settle in as we know it's been a very busy start to the year.

As everyone knows we are going back into negotiations with CBE. We have a survey coming out for you soon, and expect to begin meeting with CBE by November.

The June FYI made quite a stir. A number of members responded around their own or others deployment in schools and/or departments and service units. If you are being asked to work outside of your position description(s) please contact the SA Office at 403.242.7555 to speak with us. While we understand that some of you may be nervous coming forward it is important to identify these situations so Staff Association can do something about them.

Our new clause 1.3 negotiated last round reads:

"The Board and the Union are committed to a culture of respect and trust amongst all employees and to a healthy, harassment-free work environment in which all people respect one another and work together."

When we are committed to a culture of respect and trust we would expect that our position descriptions are honoured, that people are used for the jobs they are qualified for. You, as an employee, have a right to feel respected and you should be able to trust you are not being taken advantage of.

In the past few weeks we have had a few calls from Administrative Secretary E positions struggling with no supports in the office. There seems to be a number of schools not adequately staffed and the workload is challenging. We would like to know how widespread this issue is. If you are an Administrative Secretary dealing with this challenge please contact the SA Office at 403.242.7555.

It is our job here at Staff Association to advocate for all of our members and we are passionate about improving working conditions for you whether you are school based or department and service unit based. We can't do this without hearing from you. We can't guarantee change, but the conversations we are able to have with CBE leadership are important. We need to be able to communicate in an open, honest, factual way with them around the issues that you as our members face on a day-to-day basis.

We would also like to remind everyone that if you are injured at work you must report the accident within 24 hours by using the PublicSchoolWORKS - Accident Reporting Module (instruction link attached: https://portal.cbe.ab.ca/staffsite/system_tools/emergency_safety_security/safety_advisory_services/safety_documents/Accident-Reporting-Guide.pdf). If you require medical attention due to an accident you would report it as a workplace injury and the attending doctor must report the injury to WCB within 48 hours.

On a fairly regular basis we hear from education assistants who are injured at work for one reason or another. It is very important that you follow the above process as well in order to protect yourself. Your position description does not state that you are subject to repeated hitting, kicking, biting, etc. in this position. **It is not an expectation.** If you are experiencing this you need to speak with your immediate supervisor, administrator, and call Staff Association. This may well happen at other times with other positions and it is important for you to speak up as well.

Again, welcome back and remember we are here to assist you.

On behalf of the SA Board of Directors and Office Staff,

Lois Robb

Staff Association's 2015/16 Scholarship Recipients

Congratulations to Staff Association's 2015/16 Scholarship recipients:

	Nominee Selected	High School
\$1,500 Award Recipients:	Jared Fillo Lauren McEachern Rachel Schoen 1 More Recipient	Robert Thirsk Ernest Manning John Diefenbaker
\$1,000 Award Recipients:	Claudia Barclay Kaitlyn Wong Sullivan Larson	Crescent Heights Bowness Robert Thirsk

Staff Association will once again be awarding Scholarships through EducationMatters for the children of our members that are currently in grade 12 to use toward their post-secondary education. Scholarship information for the fall of 2016 and the application link should be available on our Website prior to the end of February 2016.

Staff Association Office Staff		
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