

October 2019- No 2

www.staffassociation.ca

Upcoming Meetings

Please mark your calendar and join Staff Association at our upcoming meetings:



South Quadrant Meeting

Monday, November 4, 2019

The Carriage House Inn

9030 MacLeod Trail South

4:30 – 6:30pm (Victoria Room)

SA's Manager, Mark Johnson, and Directors will be hosting this informal meeting with members to answer any questions that you may have pertaining to your work or the Staff Association.

Annual General Meeting

Wednesday, November 27, 2019

The Glenmore Inn & Convention Centre

2720 Glenmore Trail SE

7:00pm (Glenmore West/Heritage Room)

The information package will be sent out by November 6th.

We hope to see you there!!

Provincial Budget

The release of the Provincial budget last week has triggered much concern among public sector workers of all sorts and rightly so. The CBE is still unpacking the actual funding changes, what it will mean to its total budget and the resultant effects on everything including staffing levels. We expect to have more clarity around that over the next week or two as the RAM will open and final staffing determinations are made. We will do what we can to minimize any potential impacts on our members.

We have had several inquiries following this week's announcement that the government will be seeking wage reductions in salary arbitrations already scheduled with various groups with wage reopeners - and if that means we will automatically be looking at the same, would it be retroactive and so on. The short answer is that it should have no immediate effect as we have not pursued salary arbitration.

However, from a broad perspective it is crystal clear that this government has all public sector workers in their sights for cost savings, using the election result as evidence of support from the electorate to do so and based on an assumption that we are bloated in numbers and overpaid. Of course, this ignores our reality of administrative workers being pushed to the point of breaking, PSS employees with impossible caseloads and EA's and other classroom workers whose students and themselves are placed at risk daily from inadequate supports. Apparently, the reward for such commitment/dedication, despite having no pay increase for the last 5 years, may be a push to take pay cut. Yes, elections have consequences – stay tuned!

CBE General Information

[Employee Contact Centre \(ECC\)](#)

Need Help? Have Questions? Call or E-mail CBE's Employee Contact Centre: **403-817-7333** (ecc@cbe.ab.ca). The Employee Contact Centre (ECC), CBE Human Resources, can assist you with questions regarding your salary, payroll, group benefits, pension, leaves, vacation pay, salary verification letters, records of employment, T4's, retirement planning, resignation/retirement processing and any other general inquiry you may have including self-service in PeopleSoft.



Message from Sue, our Convention Coordinator...

Planning is well underway for our 2020 Support Staff Convention and I am very pleased to announce that our main venue site is Centennial High School. Centennial's administration has happily welcomed us back and we cannot thank the staff enough as this is a huge undertaking! Additional sessions will be offered at various locations to alleviate some of the congestion at the main venue site.

Convention is a great opportunity for you, our member, to network, share and learn new content as well as building new friendships with colleagues.

Thanks so much to those of you who took the time to complete our 2019 Convention evaluations. Convention evaluations play an integral role in assisting the Convention Committee in selecting sessions. The Committee values your input and works very hard in meeting your requests.

Detailed information will be provided in our December Convention Update.

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<i>If you wish to visit the SA office, please e-mail or phone ahead to book an appointment to ensure that someone is available to assist you.</i>	

