

## Upcoming Meetings

Please mark your calendar and join Staff Association at our upcoming meetings:

### North Quadrant Meeting

Monday, March 18, 2019

The Clarion Hotel

2120 – 16<sup>th</sup> Avenue NE

4:30 – 6:30pm (Selkirk A Room)

*Our Managers & Directors will be hosting an informal meeting with members to answer any questions you may have pertaining to your work or the Staff Association.*



### Spring Information & Election Meeting

Wednesday, April 24, 2019

The Glenmore Inn & Convention Centre

2720 Glenmore Trail SE

7:00pm (Glenmore West/Heritage Room)

*The information package will be sent out by April 3<sup>rd</sup>, and we hope to see you there.*

*As this is an election year, please consider letting your name stand for a Director position.*

## Message from the Vice-Chair...

First of all, I cannot believe another successful convention has come and gone. A special thank you to Sue Wenaas, our Staff Association Convention Coordinator, and her committee: Carol Lee, Dara Oosterlee, and Kim Sahota, for putting on our best convention yet! Another thank you goes to Mark Johnson and Albert Herscovitch, our Managers, for answering many member questions at Convention. Finally, thanks to Dawn Scott for all of her work helping to run the office during this busy time of year. It takes many, many hours from so many people to give our members the quality convention they deserve. As spring staffing approaches, please consult your applicable Collective Agreement (Letter of Understanding – Layoff and Recall for MAIN; Article 7 for PSS) if there is a possibility of being identified for transfer this spring. Any questions around the Collective Agreement, or work-related issues, please do not hesitate to contact the Staff Association for support.

On behalf of the SA Board of Directors and Office Staff,

*Jen Copithorne*

## Message from Sue Wenaas, Convention Coordinator

I would like to begin by sending out a big thank you to the staff and students of Lord Beaverbrook High School for allowing us to use their school as our main venue site. A huge thank goes out to Mike Minard, SA Director and Chef Instructor, Larry Frandle, Chef Instructor, and the culinary students who put together the food for our event. Thank you to the Leadership Students who continue to impress us every year with their eagerness to help-out in any way that they can.

I would also like to thank Chief Superintendent, Christopher Usih, and Trustees Richard Hehr, Julie Hrdlicka, and Vice-Chair, Marilyn Dennis, for taking time out of their busy schedules to join us at our main site to visit with our members.

One last thank you goes out to our members that took the time to fill-out the on-line survey following convention, as the comments made help our committee with putting together our program for next year.

## Negotiation Update

As reported in prior updates, we had applied for mediation through Alberta Labour. Michael Dyer has now been appointed as mediator and we anticipate scheduling the first two days (which are provided at no cost to the parties) sometime the first week or two after spring break. In the interim, we met with CBE (March 4<sup>th</sup>) and tentatively plan at least one more meeting prior to mediation to pursue agreement on some matters where we are not far apart to reduce the number of unresolved issues.

### General Holiday – Easter Monday

As Easter Monday, April 22, 2019 is a regular work day this year (non-instruction day), our Collective Agreement, General Holidays 13.1 (12-month employees) and 13.2.1 (10-month employees) states that 12-month employees shall be given the first Monday of Spring Break off with pay (Monday, March 25) and 10-month employees who are off for Spring Break shall be paid for this day.

### CBE Employee Engagement Survey

CBE launched its second employee engagement survey on February 27<sup>th</sup>. The survey will build on the results of the 2017 survey and will refine and improve on the actions that CBE are taking to create the best environment for its employees and students to succeed. We encourage all support staff members to take the time to fill-out the survey.

### Joint Health and Safety Committee

As of June 1, 2018, the Occupational Health and Safety (OHS) Act was updated to require all worksites with 20 or more workers to develop joint health and safety committees. Given the number of such worksites in the CBE, the government granted the CBE permission to create one such committee for the whole organization. The Health and Safety Committee (HSC) will have 13 employee representatives from all employee groups, including the Staff Association, as well as 10 employer representatives. The role of the HSC is to advise on ongoing safety issues and concerns, to develop and promote measures to protect the safety of employees, to develop and promote safety education programs, to receive and address health and safety concerns and to participate in worksite inspections and incident investigations. This committee is currently being formed and will soon start its work.

### Here's your Chance...Have a Voice!

Interested in becoming a Staff Association Director? Elections for five Director positions will be held at our upcoming Spring/Election Meeting on April 24<sup>th</sup>. Being a Director provides you with the opportunity to learn the internal workings of your Union, meet colleagues and be part of an exciting team that can make a difference! **New faces and new ideas are essential to renewed energy and ongoing progress.** If you are interested in receiving information regarding the role of a Director with SA, please e-mail Dawn Scott ([dawn@staffassociation.ca](mailto:dawn@staffassociation.ca)).

<b>Staff Association Office Staff</b>		
Lois Robb, Chairperson	On Medical Leave	
Albert Herscovitch, Manager	403.242.7555 ext. 4	<a href="mailto:aherscovitch@staffassociation.ca">aherscovitch@staffassociation.ca</a>
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Dawn Scott, Administrative Secretary	403.242.7555 ext. 0	<a href="mailto:dawn@staffassociation.ca">dawn@staffassociation.ca</a>
Sue Wenaas, Staff Development Fund Administrator & Convention Coordinator	403.242.7555 ext. 3	<a href="mailto:sue@staffassociation.ca">sue@staffassociation.ca</a>
<b><i>If you wish to visit the SA office, please e-mail or phone ahead to book an appointment to ensure that someone is available to assist you.</i></b>		